



## Why FSA?

### What are the benefits of an HRPro FSA?

#### Tax Breaks!

With an HRPro FSA, you can save on a wide variety of everyday medical, dental, vision and other expenses. It's a **TAX BREAK** that is simple to use. Your contributions to your FSA are taken out **BEFORE** taxes and that's how you save – you do not pay taxes on your FSA contributions!

An employee making \$40K salary, with a \$2,000 contribution and 30% tax rate can have a **net savings of almost \$600 per year!**

#### Funds on Day 1!

One of the best perks of an FSA is that your funds are available at the start of the plan year. That means, if you have expenses at the start of the year, you don't have to wait until all contributions have been made to use your funds. You can use FSA immediately to help cover costs.

You can also use your funds to cover the costs of your spouse, dependents and adult children (through the age of 26).

#### Discounts!

HRPro offers discounts through FSASore and HealthShopper.

#### Managing your accounts couldn't be easier!

Our **O.N.E.source** system allows you to access all your reimbursement account information across multiple platforms.



Employee and employer portals, mobile app access



Mobile app allows claim submission, check balances and FSA/HSA eligibility with a simple scan!



Stackable debit card means 1 card for all reimbursement accounts!