

# FSA Eligible Expenses



For the most accurate and up to date list of FSA approved items, please visit our website at [www.hrpro.com](http://www.hrpro.com)

## Sample Health Care Expenses *Eligible* for Reimbursement Under the Flexible Spending Account -Medical Reimbursement Account

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| <ul style="list-style-type: none"> <li>• Acupuncture Services</li> <li>• Alcoholism &amp; Drug Abuse Treatment</li> <li>• Ambulance Hire</li> <li>• Artificial Limbs</li> <li>• Birth Control Pills &amp; Devices</li> <li>• Braces</li> <li>• Braille-Books &amp; Magazines</li> <li>• Breast Reconstructive Surgery Following a Mastectomy</li> <li>• Car Controls for the Handicapped</li> <li>• Care for the Handicapped Child</li> <li>• Childbirth Classes for mother only</li> <li>• Chiropractors</li> <li>• Christian Science Practitioners Fees</li> <li>• Co-insurance Amounts You Pay</li> <li>• Contact Lenses for Medical Reasons</li> <li>• Cost of Operations and Related Treatment</li> <li>• Crutches</li> <li>• Day Care Expenses for Eligible Dependents as Necessary for Employment (DCA Account)</li> <li>• Deductibles for Medical Expenses</li> <li>• Dental Fees</li> <li>• Dentures</li> <li>• Diagnostic Fees</li> <li>• Drug and Medical Supplies</li> <li>• Eyeglasses, including Exam Fee</li> <li>• Handicapped Persons' Special Schools</li> <li>• Health Club Dues (To treat a specific illness)</li> <li>• Healing Services' Fees</li> <li>• Hearing Devices and Batteries</li> <li>• Home Improvements for Medical Considerations</li> <li>• Hypnosis for Treatment of an Illness</li> <li>• Insulin</li> <li>• Laboratory Fees</li> <li>• Laetrile by Prescription</li> <li>• Lasik Eye Surgery</li> <li>• Lead-base Paint Remover (For children with lead poisoning)</li> <li>• Leader Dog and its Upkeep</li> <li>• Life Fee to Retirement Homes for Medical Expenses</li> <li>• Medical Information Plan</li> <li>• Membership Fees in Association with furnishing Medical Services, Hospitalization and Clinical Care</li> </ul> | <ul style="list-style-type: none"> <li>• Menstruation Products</li> <li>• Mileage to Doctor's office (2019 \$0.17/mile)</li> <li>• Neuropathy Treatment if Prescribed by M.D.</li> <li>• Nurses Fees (including Nurse's Board and Social Security Tax)</li> <li>• Obstetrical Expenses</li> <li>• Operations</li> <li>• Organ Transplants</li> <li>• Orthopedic Shoes</li> <li>• Over the Counter Medications</li> <li>• Oxygen and Oxygen Equipment</li> <li>• Physician Fees</li> <li>• Practical Nurse Fee</li> <li>• Psychiatric Care</li> <li>• Psychologist Fees</li> <li>• Radial Keratotomy</li> <li>• Routine physical and other Non-Diagnostic Services/Treatment</li> <li>• Smoking Cessation Programs</li> <li>• Specialty diets/foods to alleviate an illness or condition</li> <li>• Special Education for the Handicapped</li> <li>• Special Home Costs for Mentally Challenged</li> </ul> | <ul style="list-style-type: none"> <li>• Sterilization Fees</li> <li>• Surgical Fees</li> <li>• Telephone, Special for Deaf</li> <li>• Television Audio Display Equipment for the Deaf</li> <li>• Therapeutic Care for Drug &amp; Alcohol Addiction/ Therapy Treatments</li> <li>• Transportation Expenses primarily in the Rendering of Medical Services (Limits apply)</li> <li>• Tuition at Special School for Handicapped Tuition Fee (Part), If College or Private School furnishes breakdown of Medical Services</li> <li>• Vaccinations</li> <li>• Vasectomy</li> <li>• Vitamins by Prescription</li> <li>• Weight loss programs (prescribed by a doctor for treatment of a specific illness)</li> <li>• Wheelchair</li> <li>• Wig (prescribed by a doctor for a person who has lost hair as a result of a disease)</li> <li>• X-Ray</li> </ul> |
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### Sample Medical Expenses **INELIGIBLE**for Reimbursement

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| <ul style="list-style-type: none"> <li>• Babysitting</li> <li>• Cost of Operating a Specially designed Equipped Car</li> <li>• Cosmetic Surgery (Elective)</li> <li>• Dancing Lessons</li> <li>• Diaper Service unless to relieve the effects of a particular disease</li> <li>• Funeral Expenses</li> <li>• Household Help, even if recommended by Doctor</li> <li>• Illegal Operations or Treatment</li> <li>• Marriage Counseling</li> <li>• Maternity Clothes</li> <li>• Medical Insurance Premiums</li> </ul> | <ul style="list-style-type: none"> <li>• Paternity Tests</li> <li>• Personal Use Items</li> <li>• Protein bars/shakes</li> <li>• Retin-A</li> <li>• Rogaine</li> <li>• Suntan lotion without sunscreen</li> <li>• Swimming Lessons</li> <li>• Swimming Pools, Saunas</li> <li>• Toothbrushes</li> <li>• Toothpaste</li> <li>• Teeth whitening</li> <li>• Trips</li> <li>• Whitening strips</li> <li>• Wrinkle Cream</li> </ul> |
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*This list is intended to be representative of the types of expenses which may or may not be reimbursed. It is not intended to be complete as other expenses may NOT be reimbursed under Federal tax law.*